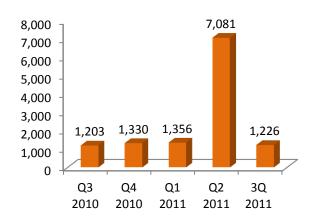
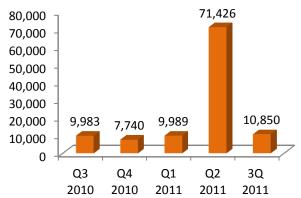


# **Overview of** CalPERS Global Proxy Votes Cast

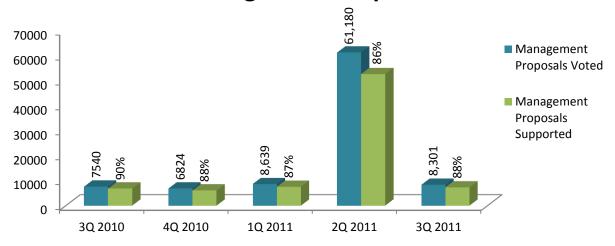
# **Meetings Voted**

# **Resolutions Voted**

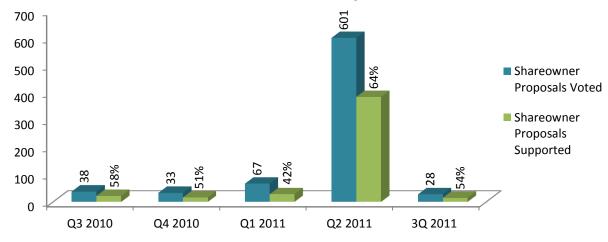




# **Management Proposals**



# **Shareowner Proposals**



**Source: Glass Lewis (Viewpoint)** 



# **Domestic Management Proposals Examples of CalPERS FOR Votes**



#### DLP Inc.

- Issue: Elimination of Supermajority Requirements
- Reason: CalPERS principles support simple majority voting thresholds.





# **Delta Petroleum Corporation**

- Issue: Advisory Vote on Executive Compensation
- Reason: Proposal is in line with CalPERS principles.



#### Steelcase Inc.

- **steelcase** | C Issue: Adopt Majority Vote for Director Elections
  - **Reason**: CalPERS believes a majority of the proxies cast should be required to elect a director in an uncontested election.





# **Domestic Management Proposals Examples of CalPERS AGAINST Votes**

# **Biglari Holdings Inc.**



- Issue: Authorize Dual Class Stock
- BIGLARI HOLDINGS INC. Reason: CalPERS is a firm supporter of one-share/one-vote to ensure alignment of interests with shareowner.



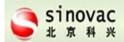
# **Constellation Corporation**



- Issue: Elect Directors
- Reason: Withhold vote from director nominee James Locke III. CalPERS believes a majority of the members of the Nominating Committee should be independent.



#### Sinovac Biotech



- Issue: Adoption of Supermajority Requirements
- Reason: CalPERS principles support simple majority voting thresholds.





# **International Proposals Examples of CalPERS <u>AGAINST</u> Votes**



### 3i Group Plc.



- •Country: United Kingdom
- •Issue: Authority to Set General Meeting Notice Period to 14 Days
- •Reason: CalPERS believes a reduction in the notice period from 21 to 14 days may not allow shareowners reasonable notice to review matters in which they are required to exercise voting rights.





# **AMMB Holdings BHD**



- •Country: Malaysia
- •Issue: Authority to Grant Awards and Issue Shares under Executive Share Plan
- **Reason**: CalPERS believes approval of this plan is not in shareowners best interest due to the provision allowing for discounted options.

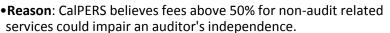




#### **EMS Holding AG**



- •Country: Switzerland
- •Issue: Appoint Auditor











•Country: France

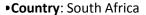
•Issue: Director Election

•Reason: Withhold vote from director nominee Eric Meneux.
CalPERS believes a majority of the members of the Audit Committee should be independent.



# **Lewis Group Ltd.**









• Reason: CalPERS support compensation aligned to long term strategy The company allows for option awards to vest over a period of less

than three years.



# **Shareowner Proposals Examples of CalPERS FOR Votes**

#### **Constellation Brands Inc.**



- •Issue: Elimination of Dual Class Stock
- Reason: CalPERS is a firm supporter of one-share/one-vote to ensure alignment of interests with shareowner.



#### Dell Inc.



- •Issue: Requesting an Independent Board Chairman
- Reason: CalPERS believes if the Chairman was independent the board may be able to exercise stronger oversight of management.



#### J.M. Smuckers



- •Issue: Coffee Sustainability Report
- Reason: CalPERS recommends that corporations strive to measure, disclose, and be accountable to internal and external stakeholders for organizational performance towards the goal of sustainable development.



# **McKesson Corporation**



- •Issue: Retention of Shares After Retirement
- •Reason: CalPERS is a firm supporter of stock ownership guidelines that require minimum levels of ownership during and after an executive's employment at a company.



# Smithfield Foods, Inc.



- •Issue: Declassification of the Board
- •Reason: CalPERS believes every director should be elected annually.





#### Tessco Inc.

CalPERS



- •Issue: Majority Vote for Election of Directors
- •Reason: CalPERS believes a majority of the proxies cast should be required to elect a director in an uncontested election.





# **Shareowner Proposals Examples of CalPERS <u>AGAINST</u> Votes**

#### **Bob Evans Farms**



- •Issue: Adoption of Cage-Free Eggs
- **Reason:** CalPERS believes this is a responsibility to be managed and overseen by the board.



#### Covance Inc.



- •Issue: Animal Welfare Disclosure
- **Reason**: CalPERS believes the proposal is unnecessary at this time due to the company's existing policies and compliance with government regulations.



#### Dell Inc.



- •Issue: Declaration of Dividends
- **Reason**: CalPERS believes this is a responsibility to be managed and overseen by the board.



#### Luna Innovations Inc.



- •Issue: Restrict the Board Size
- **Reason**: CalPERS believes the board should determine the size that is most effective for future operations.



# **National Technical Systems**



•Issue: Retention of Investment Banking Firm to Solicit the Sale of the Company



• **Reason**: CalPERS believes this is a responsibility to be managed and overseen by the board.



# **Executive Compensation Proposals Examples of CalPERS <u>FOR</u> Votes**



#### **KV Pharmaceutical Co.**

• Issue: Long term incentive plan



• **Reason**: Proposal is in line with CalPERS Global Principles of Accountable Corporate Governance.



### **Leap Wireless International**

• Issue: Say on Pay



 Reason: Proposal is in line with CalPERS Global Principles of Accountable Corproate Governance.



#### **RF Micro Devices**

• Issue: Amendment to Cash Bonus Plan



• **Reason**: Proposal is in line with CalPERS Global Principles of Accountable Corporate Governance.



# **Executive Compensation Proposals Examples of CalPERS <u>AGAINST</u> Votes**



## **Biodelivery Sciences International**

• Proposal: Long term incentive plan

• Proposal: Say on Pay

• **Reason**: The plan allows for reload stock options.



#### Comscore Inc.



• Issue: Long term incentive plan

• Issue: Say on Pay

• **Reason**: The plan contains an evergreen provision.



# Neoprobe Corp.

• Issue: Long term incentive plan

• Issue: Say on Pay

• **Reason**: The plan allows for reload stock





# **Mergers & Acquisitions Votes Cast**



## **CoStar Group Inc.**

- Target Company: LoopNet Inc.
- Reasons: Premium, strategic benefits, and improved corporate governance provisions under the acquirer.



# **Deutsche Borse Group**



- Target Company: NYSE Euronext
- **Reasons**: Premium, significant business synergies and neutral corporate governance changes.



### **Metropolitan Health Networks**



- Target Company: Continucare Corporation
- **Reasons**: Premium, strategic benefits and neutral corporate governance changes.



# **Providence Equity Partners, LLP**



- Target Company: SRA International Inc.
- Reasons: Premium.
- Note: Transaction Going private.

